

COMMUNITY ENGAGEMENT

We regularly engage with the communities where we live and work because we believe that open, honest dialogue with all stakeholders helps make us a good neighbor. By proactively engaging with local officials, landowners, and emergency responders, we are able to quickly identify and address concerns related to our operations.

As an example, SM Energy field tours have become a part of the annual curriculum for the Chamber of Commerce’s Leadership Course in Big Spring, Texas. Educating leaders in the community about our business gives them a better understanding of our industry and the positive contributions SM Energy makes to their community.

COMMUNITY INVESTMENT

SM Energy is committed to building and maintaining partnerships with our stakeholders by investing in and connecting with the communities where we live and work. Developing effective partnerships with organizations and our neighbors helps us to better serve these communities. We are proud of the employee-led charitable giving programs that help us realize this vision.



Part of our charitable giving program includes a monetary match of our employees' personal contributions to qualified organizations. We are proud to have so many of our outstanding employees investing their time, talents, and financial resources in their communities. Our approach is to thoughtfully and purposefully invest in the following areas:

EDUCATION:

We support education programs that focus on science, technology, engineering and math (STEM), while encouraging students to pursue higher education. Examples of our support include:

- SM Energy continues to be the headline sponsor of Texas Tech University Whitacre College of Engineering's Robotics Program. This partnership helps cultivate an interest in STEM studies and careers throughout West Texas by serving over 2,500 students, 65 school districts, 118 school campuses, home school organizations, private schools, 4-H organizations, and Boys and Girls Clubs. It also lays the groundwork for SM Energy to provide meaningful support to schools in the areas where we live and work.
- Working closely with the Big Spring Independent School District and the Big Spring Economic Development Council, we have secured robotics programs for all K-12 students in Big Spring, Texas, so that these students have the opportunity to participate in robotics activities on their school campuses.
- Our Denver office partners with Junior Achievement (JA) to teach K-12 students to be financially responsible, entrepreneurial and career ready by giving them a realistic view of the working world. Our employees participate in a number of programs, including JA Bowl-A-Thon and JA in a Day. JA in a Day allows SM Energy employees to help students explore the role that financial investment plays in their families and communities.



Robotics



Junior Achievement



Historic Spring restored area

In the community of Big Spring, Texas, SM Energy supported restoration of the town's Historic Spring. This revitalization project resulted in a beautiful community park with a plaza, new trails, parking and refurbishment of the historic Comanche Trail Amphitheater.

CIVIC AND COMMUNITY SERVICE:

We are responsive to the needs of our communities and invest in civic and community organizations that serve critical social needs and enhance social and economic conditions.

- SM Energy's partnership with Habitat for Humanity of Metro Denver began in 2000. During this time, the Company has donated more than \$1.0 million and has sponsored the building of 15 new homes that provide affordable housing while building stability and self-reliance for the future homeowners. Employees have donated countless hours assisting with the construction of these homes.
- SM Energy also supports New Genesis in downtown Denver. New Genesis helps meet some of the critical needs of those experiencing homelessness. Through this partnership, SM Energy has donated office furniture, funds, and volunteer hours to help New Genesis open a new employment center to aid individuals seeking support to prepare, connect, and succeed in employment opportunities. Additionally, SM Energy donated funds to upgrade appliances in New Genesis' existing kitchen, which feeds more than 175 people every day.

HEALTH AND HUMAN SERVICES:

We support organizations and programs that focus on community health and wellness and that place special emphasis on family wellness initiatives and occupational health programs.

- SM Energy supports the Houston, Texas Chapter of Oilfield Helping Hands (OHH) an organization that assists families with financial assistance in times of crisis. The funds raised by OHH are given, based on need, to families that live and/or work within the greater Houston and surrounding areas, and have members employed by our industry.
- SM Energy is proud to partner with United Way which serves the needs of communities and focuses on education, health and human services. Every fall, SM Energy hosts an employee campaign to support United Way chapters in Metro Denver, Houston, Midland, Big Spring and Laredo. United Way connects people in our communities to critical resources such as food, shelter, rental assistance, utility assistance, and childcare. United Way chapters also provide financial coaching, classes, and opportunities to build job skills to help people reach financial stability.

VOLUNTEERISM:

Our employees volunteer at numerous charities throughout Texas and Colorado. Each year we volunteer thousands of hours of time and commitment to the many charitable organizations SM Energy supports.



Habitat for Humanity